



RECRUITMENT - TRAINEE FLIGHT SIMULATOR MAINTENANCE ENGINEER
(ON FIXED TERM CONTRACT)

Air India Limited invites online applications from bright and energetic Indian Nationals to join as Trainee Flight Simulator Maintenance Engineer for its immediate requirement and to maintain a waitlist for future requirements. Selected candidates will be required to undergo training for around a year and after successful completion of training they will be engaged on a fixed term contract for an initial period of 5 years. The contract is extendable by another 5 years subject to the performance of the candidate and company's requirement.

DETAILS OF VACANCIES:

Name of the Post: Trainee Flight Simulator Maintenance Engineer.

Location: Mumbai, Hyderabad.

No. of Posts: 26

| SC | ST | OBC | EWS | GEN | TOTAL |
|----|----|-----|-----|-----|-------|
| 03 | 01 | 07 | 02 | 13 | 26 |

Reservation for the above vacancies have been calculated in terms of guidelines issued on reservation by the Government of India from time to time.

Emoluments: During the training, the candidates will be paid a monthly stipend of Rs.25,000/-. On completion of training successfully, they will be designated as Flight Simulator Maintenance Engineer and shall be paid Rs.50,200/- per month (CTC-Inclusive of Employer's Contribution towards PF, which will be applicable after one year of service).

Annual Increment: Rs.250/- in the Basic Pay after completion of 12 months of service (DA, HRA, Other Allowances & Employer's Contribution towards PF will increase automatically)

Gratuity: Will be eligible for payment of Gratuity as per Gratuity Act 1972.

Medical: Will be eligible for Medical Facility for self only as per rules, as applicable to other employees on Fixed Term Contract.

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ELIGIBILITY CRITERIA (AS ON 01.08.2019): -

A. UPPER AGE LIMIT:

30 years for General Candidates, relaxable by 05 years for SC/ST candidates and 03 years for OBC candidates. Ex-Servicemen will be eligible for age relaxation as per Rules.

B. MINIMUM EDUCATIONAL QUALIFICATION:

B.E / B.Tech in Electronics/ Electrical/ Instrumentation/ Telecommunications/ Computer Science from a recognized University / Institution with minimum 60% marks for General Candidates and 55% marks for SC / ST / OBC candidates. In case of Ex-Servicemen, Army Degree submitted by them will be considered only if it is certified to be equivalent to B.E / B.Tech in Electronics/ Electrical/ Instrumentation/ Telecommunications/ Computer Science

C. LANGUAGE:

Ability to Read, Write and Speak fluent English. Knowledge of Hindi / Local Language will be an added advantage.

D. SELECTION PROCESS:

Written Test will be conducted at any of the Metro cities as decided by Air India Ltd. Those who qualify in the written test and fall in the applicable zone of consideration will be required to appear for the Personal Interview as and when scheduled.

E. HOW TO APPLY: Interested candidates, who fulfill the above requirements, may apply ONLINE ONLY.

Candidates who wish to apply are advised to log on to Career Page of our Website: www.airindia.in and fill in the Online Application Format. Before applying ONLINE, please ensure that you are ready with the following documents/information:-

- i) A valid e-mail ID
- ii) A DIGITAL / SCANNED Passport-size Photograph (Size 10KB to 35KB ONLY) in JPG / JPEG format.

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- iii) Details of Demand Draft for Rs.1000/- (Rupees One Thousand only) issued in favour of AIR INDIA LIMITED payable at Hyderabad (Not applicable for SC/ST/Ex-Servicemen candidates).
- iv) Candidates should declare their own mobile number and E-Mail ID which should remain valid for the entire duration of the recruitment and all related communications shall be dealt with only the mobile number / E-Mail ID so declared, till the recruitment process is over.

Candidates would be required to submit the said Demand Draft in original at the time of appearing for written test and the Demand Draft submitted is non-refundable.

For SC/ST/OBC/EWS/Ex-Servicemen candidates only:- Community / EWS Certificate / Discharge Book details with date of issuance and issuing authority to be submitted. (Candidates belonging to OBC categories must be in possession of caste certificate in the prescribed proforma issued by the appropriate authority for Central Government employment.)

After filling up the Online application format, candidates should take a printout of their application form and produce the same at the time of appearing for the Written Test. Candidates fulfilling the eligibility criteria will be advised by email to download the call letter for the written test / Interview and follow the instructions indicated therein.

IMPORTANT DATES:

Start Date for submission of Online Application: 0000 hrs of 01.08.2019

Last Date for submission of Online Application: 2359 hrs of 20.08.2019

Candidates will be required to refer to Career page of our Website: www.airindia.in for latest updates on selection process.

GENERAL CONDITIONS:

- I) A candidate can make only one application. Duplicate applications will be summarily rejected.
- II) Candidates having CGPA score are advised to convert the same into equivalent percentage and input the same in the online application.

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- III) Online Application Forms of the candidate would be scrutinized and prima facie eligible candidates will be allowed to appear for further process. Payment made through Demand Draft for appearing in the written test is not-refundable. Please note that the candidature is purely provisional and does not in any way establish their eligibility for the post.
- IV) Upon screening the applications / document(s), if it is found that a candidate does not possess the laid down qualification / experience / stipulated eligibility criteria, then the candidature is liable to be rejected at any stage, without entering into any correspondence with the candidate on the matter.
- V) Those candidates who qualify in the written test and are called for the Personal Interview should bring photocopies of testimonials in support of their date of birth, qualification, experience, community, etc. along with ORIGINALS at the time of appearing for Personal Interview.
- VI) For candidates belonging to OBC category, the category certificate should be in the prescribed format including the “Non-Creamy layer clause” issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC’s published by the Govt. of India. Please also note that the validity of “Non-Creamy layer” Certificate should not be older than 6 (Six) months from the date of eligibility criteria.
- VII) Candidates belonging to Scheduled Caste / Scheduled Tribe categories will be entitled for reimbursement of second class return rail / bus fare from the nearest railway station i.e. from the address given in the application to the nearest Selection Centre on production of railway receipt / ticket, as per rules for appearing in WRITTEN TEST ONLY. For this purpose, the candidate will be required to submit an application (which will be provided at the Test Center) by attaching original ticket of journey and copy of community certificate. After due scrutiny of the same, payment will be advised directly to the bank account of the candidate. No reimbursement will be made for appearing for Personnel Interview.
- VIII) For Candidates belonging to EWS category, the category certificate as prescribed by Central Government should be submitted. However, their selection will be subject to the outcome of the litigations presently pending with various courts in the country.

IX) Candidates currently employed with any of the subsidiaries of Air India Ltd are not eligible to apply unless they have tendered their resignation and obtained Release certificate from the subsidiary. Similarly, candidates employed with Govt / Semi-Govt / Quasi Govt / PSUs are required to furnish No Objection Certificate from their present employer at the time of appearing for the Personal interview.

X) **Training:** Selected candidates will be imparted training at Hyderabad/ Mumbai or at any other place decided by the Company and will be required to obtain necessary DGCA approval on Air India Ltd fleet as decided by the Management from time to time. Period of training will be around one year. Selected candidates have to make their own arrangement for accommodation during the training period.

XI) **Period of Fixed Term Engagement:** On successful completion of the training, Candidates will be engaged on a Fixed Term contract initially for a period of five years, which is extendable for another 5 years, subject to performance of the candidate and the Company's requirement. Air India reserves the right to post the candidate at any of its location during the period of contract.

XII) **Bank Guarantee:** Selected candidates will be required to execute a Bank Guarantee from a Nationalised Bank in favour of Air India Ltd towards Training Cost, for a period of 6 years starting from the date of commencement of training and submit the same at the time of reporting for the training. The Bank Guarantee will be invoked by the Company if in case of breach of any clause(s) of the contract by the candidate during the contract period. Cost of training will be decided by the Company.

During the course or after completion or during extended term of fixed term engagement, the candidate will not claim for permanent absorption in the Company.

Candidates who qualify in the selection process (Written test / Personal Interview) and offered appointment will be required to undergo pre-employment medical examination as directed by Medical Department of Air India Ltd, at their own expense.

Canvassing in any form will disqualify the candidature of the applicant.
